

# STATE of the UNIVERSITY ADDRESS with President Carolyn R. Lepre

Monday, November 13, 2023 • 3 p.m.  
Holloway Hall, Jackson Family Auditorium



## Building a Bright Future Together

Good afternoon! I am excited to welcome all of you to this year's State of the University address.

Nine months ago, I stood right here and shared our collective vision to be a university known for its purpose of transforming lives through education. Today, I am excited to share some of our institution's remarkable achievements from the past year and how, together, we are using this momentum to propel us forward and write the next chapter of our story.

All of this work has put a spotlight on what we, as an institution, do best: care for one another in our pursuit of impactful, continuous excellence. Today, I am excited to share some of our institution's remarkable achievements from the past year and how, together, we are using this momentum to propel us forward and write the next chapter of our story.

1 IU OTIL \_M KIV \ISM I UWUMV\ \W KMT and reassert our commitment to education, innovation, and each other.

### A Look Back – Our People

We are all architects of our University's success, and I am deeply appreciative of all who contribute to our vibrant community.

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We have many incredibly hardworking individuals who keep our university moving forward here with us today. To recognize just a few, please join me in acknowledging Salisbury University's Cabinet, our shared governance leadership teams, and the President's Advisory Team. Will all please stand for a moment of applause.

We've welcomed new faces to our campus over the last several months. Notably, Dr. Laurie Couch, provost and senior vice president NWZ IKILMUQK IziQZ[# )]ZWZI -LMVPIZ\ 8MXM ^QKM XZM[QLMV\ NWZ ILUQVQ[\ZI\QWV IVL AVIVKM# 5WVQKI 8WTQbbQ LQZMK\WZ WN I\PTM\QK[ IVL KIUX][ ZMKZM\QWV# IVL ,Z ,MQZLZI 2WPV[WV I[[WKQI\M ^QKM XZM[QLMV\ WN [ \]LMV\ IziQZ[ ?M IZM OTIL aW] IZM PMZM

?M IT[W \_MTKWUML WVM WN W]Z TIZOM[\ AZ[\ aMIZ KTI[[M[ QV ;=¼[ \WZQML history, with nearly 1,400 students embarking on their journey to a

college degree. And what truly excites me is not only the impressive size, but who this class is.

Hailing from 27 states and 18 countries, almost a third of these [ \]LMV\ [ KWUM NZWU ]VLMZZ Md of "q6• W]Z AE W A family that cares about one another and works toward a common OWIT · KZMI\QVO IV MV^QZWWUMV\ QV \_PQ need to achieve success in a place where our people love to work. < P Q [ [ XQZQ\ Q [ MUJWLQML Ja W]Z \* W IKILMUQK M`KMTTMVKM IVL Q\ [ KWUUQ\U;MIZ\ )\WZ[I]z] QQWOM Z\Q N-IP Q[P a WQZ VQW [ \iz UM Ö P XIC@—XEA• P ð0 >D0•JUÁ n€• xPP Á° City known to ensuring operations always run smoothly and for improving the services provided by their respective areas.

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Noteworthy accolades were made to our faculty ranks. Drs. Sandy Pope and Tim Stock were the recipients of this year's ,Q[\QVO]Q[PML .IK]T\ a )\_IZL · IV PWVWZ JM [XWV NIK]T\ a · NWZ \PMQZ M`KM X\QWVIT IL community.

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growth. We have received incredible donations and grants toward the

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advance the education of instructional assistants and teaching aids

across the area.

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steps toward enhancing the student experience.

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Not only are these alumni setting a remarkable example to follow, but  
they also are working with us to create pathways and opportunities for  
mentoring the next generation of educators being trained on our campus.

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we also strive to be a leader in the changing industry landscape. This  
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A Look Back – High-Impact Practices

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both this and our commitment to diversity and inclusivity. This year, we

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students, individuals from various ethnic backgrounds, and members of

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the tremendous research being done by our faculty and both our undergraduate and graduate students.

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To this end, I am thrilled to announce we have just submitted letters WN QV\MV\ \W \PM =VQ^MZ[Q\ a ;a[\MU WN 5IZaTIVL \W TI]VKP \\_W VM\_ innovative programs: one in engineering and one in music therapy! In addition, we have one proposal for a master's in public communication IT[W \_WZSQVO Q\[ \_Ia \PZW]OP QV\MZVIT IVL M`\MZVIT XZWKM[[M[ 7]Z OWIT is to have these programs ready for enrollment by next academic year.

<WLIa \PM ;\I\M WN 5IZaTIVL PI[ UWZM LMUIVL NWZ MVOQVMMZ[ \PIV the capacity to educate them. The proposed new bachelor's degree programs in coastal engineering and geotec W ]Oœ l ý â7• Đ þ 5~¬p @"é9!"<í o0^ 6•IT[ÓUWVVl•T IS LMU PI[ \Z %`



raise funds for everything from athletics to the Henson Simulation Building a Bright Future Together

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At my last address, I set the goal of 100 new scholarships as part of our Centennial fundraising strategy. I am proud to report we have

ITZMILa [MK]ZML WN \PM[M [KPWTIZ[PQ Karm certain that we will provide a number of academic programs that Draper Scholarship for students from right here on the Delmarva serve the needs of our students and the world.

8MVQV[ ]TI \W \PM ;UQ\ P ?MJJ ;KPWTIZ[PQ Karm certain that we will create a place where everyone feels valued \PM 5I[\MZ WN ;WKQIT ?WZS 8ZWOZIU IV and empowered. X]Z[ ]M I KIZMMZ QV

JMPI^QWZIT PMIT\ P IVL ILLQK\QWV[ . [PW I am certain that we will create opportunities for students to be the the community who supports us. critical and ethically minded leaders of tomorrow.

Looking Forward – Institutional Identity I am certain that our institution will be a premier example of excellence.

7]Z QV[\Q\]\QWVIT QLMV\Q\ a Q[ QV\ZQKIVM I am certain that, together, we are building a brighter future. to excellence in higher education in every way. We are dedicated to Thank you.

proactively shaping how we are perceived and bolstering our reputation I[ I PQOPMZ TMIZVQVO XW\_MZPW][M \_PW KIV [KITM PQOP QUXIK\ XZIK\QKM[ for all our students.

This entails achieving accomplishments from each of Salisbury ;M^MV QVQ\QI\Q^M[ . LM^MTWXQVO QVVW^I\Q^M XZWOZIU[ [MK]ZQVO ZM[W]ZKM[ promoting experiential learning, achieving athletic success, ensuring our campus is a place for everyone, and more.

This also includes celebrating our rich history. In a few days, I look W)\[QLM WN \PM 8ZM[QLMV\¼[ 7{KM UW^ML NZWU \PM /ZMI\ 0ITT <PM KPIVOM QV \PM PITT\_1a W)\[QLM \PM 8ZM[QLMV\¼[ 7{KM Q[ XIZ\ WN I OWIT \W M`XTWZM VM\_ XW[[QJQTQ\Q M[ NWZ KMV\MVVQIT ZMTI\ML LMKWZI\QWV[ QV[\ITTI\QWV[ IVL N]ZVQ[PQVO[ QV \PM /ZMI\ 0ITT IVL ;WKQIT :WWU as they are among the few spaces on our campus that are relatively unchanged from the SU of a century ago. Look for an announcement about these projects soon!

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As we look ahead, we will capitalize on our Centennial celebration to [PIZM W]Z [\WZa QV MVOIOQVO IVL XW\_MZN]T \_1a[ 7]Z +MV\MVVQIT \MIU[ IZM [\IZ\QVO \W UMM\ IVL \PQVS IJW]\ \PM LQzMZMV\ \_1a[ \_M KIV [PIZM where we have been and where we are going.

Shortly, we will be embarking on the process of developing our next [\ZI\MOQK XTIV <PQ[ VM\_ XTIV \_QTT JM I KWTTMK\Q^M MzWZ\ QV^WT^QVO W]Z entire community, ensuring that it is a shared vision for us all.

I look forward to sharing more in the very near future about what this process will look like, but today, let me assure you that the plan I envision is one that will be built by all of us working together as we set forth the goals that we wish to achieve.

Together, we will build on what makes Salisbury University so special, IVL \_M \_QTT KWV\QV]M \W [MZ^M \PM -I[\MZV ;PWZM NWZ aMIZ[ UWZM

